

REQUEST FOR EXPRESSIONS OF INTEREST
(CONSULTING SERVICES – SELECTION OF
INDIVIDUAL CONSULTANTS)

COUNTRY: REPUBLIC OF GHANA

NAME OF PROJECT: GHANA DIGITAL ACCELERATION PROJECT
(GDAP) (P176126, IDA 67410-GH)

CREDIT NO.: IDA 70960-GH

ASSIGNMENT TITLE: RECRUITMENT OF ENVIRONMENTAL AND
SOCIAL SAFEGUARDS SPECIALIST

REFERENCE NO. : GH-MOCDTI-481207-CS-INDV

The Government of the Republic of Ghana has received financing from the World Bank toward the cost of the Ghana Digital Acceleration Project and intends to apply part of the proceeds for consulting services.

The consulting services (“the Services”) include the hiring of the consultant positions mentioned above for the Project Implementation Unit of the Ghana Digital Acceleration Project.

The assignment will cover an initial period of Twelve Months and will be renewed for additional one-year terms subject to successful yearly appraisal of performance at the end of each term. The assignment is expected to start in May 2025.

The detailed Terms of Reference (TOR) for the positions can be obtained at the address given below.

The Ministry of Communication, Digital Technology and Innovations now invites eligible Individual Consultants to indicate their interest in providing the Services. Interested Individual Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services.

The shortlisting criteria are:

Safeguard Specialist - GH-MOCDTI-481207-CS-INDV

- At least a Master’s degree in Environmental Management, Social Science, Economics, Environmental/Civil Engineering, or other relevant field.
- Minimum of 10 years of relevant experience of which at least 5 years in projects funded by international financing institutions.

- Experience in preparing, assessing, and reviewing environmental and social safeguards compliance documents.
- Knowledge of institutional, environmental and social issues in Ghana.
- Knowledge of Ghanaian national and regional legislations related to environmental issues, particularly those affecting the agriculture and water sectors.
- Proven track record in working effectively within multidisciplinary teams.
- Evidence of being able to work effectively in high-pressure environment and to tight delivery deadlines.
- Computer literate.
- Thorough knowledge of Government of Ghana and World Bank guidelines, policies and procedures in environmental and social safeguards, social assessment, social analysis, effective stakeholder engagement and grievance redress systems.
- Excellent verbal and written English language skills.

Desirable:

- Experience in carrying out stakeholder consultations and organizing environmental safeguards training workshops/seminars.
- Established working relationship with the Ghana EPA.
- Experience and ability to work with Geographical Information System (GIS).
- Experience of ICT/ Digital Technology/Telecom projects.

The attention of interested individual Consultants is drawn to Section III, paragraphs 3.13 to 3.16 of the World Bank's Procurement Regulations for IPF Borrowers 6th Edition, revised February 2025 (Procurement Regulations) setting forth the World Bank's policy on conflict of interest and is open to all eligible Individual Consultants as defined in the Procurement Regulations.

An Individual Consultant will be selected in accordance with the Open Competitive Selection of Individual Consultants method set out in the Procurement Regulations.

Further information can be obtained at the address below during office hours from **0900 to 1700 hours on Monday to Friday**.

Expressions of interest must be delivered in a written form to the address below (in person, or by mail, or by e-mail) by **April 04, 2025**.

The Chief Director

Attention: Ag. Project Coordinator

Ghana Digital Acceleration Project, Room 39, Fifth Floor,

The Ministry of Communication, Digital Technology and Innovations Building

Abdul Diouf Street, Near Kofi Annan ICT Center of Excellence,

Ridge, Accra

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